



MAYOR'S REPORT HIGHLIGHTS OF THE FINANCIAL REPORT AND THE AUDITOR'S REPORT FOR THE YEAR 2025

Dear fellow citizens,

In accordance with the Article 105.2.2 of the *Cities and Towns Act*, I am presenting the highlights of the 2025 financial report. This report will inform you on the following points:

1. The financial statements for the year 2025 and the latest auditor's report;
2. The external auditor's report;
3. The main achievements of the year 2025.

1) THE FINANCIAL REPORT

Revenues and Expenses

The consolidated financial report as of December 31, 2025, prepared by the firm Daniel Tétreault CPA, indicates that the municipality's non-consolidated operating revenues for tax purposes reached \$8,001,528, while non-consolidated expenses were \$6,928,428.

Taking into account the various elements, the financial statements indicate that the Town achieved a surplus of \$350,062 in 2025.

REVENUES (non-consolidated)	BUDGET 2025	ACTUAL 2025
Taxes	\$6,056,898	\$5,959,514
In lieu of taxes (schools, hospital, etc.)	\$300,247	\$315,151
Transfers	\$351,229	\$330,698
Services rendered	\$800,951	\$922,120
Rights imposition	\$52,875	\$134,674
Fines and penalties	\$22,800	\$32,536
Interest	\$40,750	\$83,172
Other revenues	\$250,000	\$223,663
TOTAL REVENUES	\$7,875,750	\$8,001,528

EXPENSES (non-consolidated)	BUDGET 2025	ACTUAL 2025
General administration	\$1,051,089	\$976,777
Public safety	\$736,044	\$638,558
Transport	\$1,588,735	\$1,370,093
Environmental health	\$1,571,892	\$1,593,230
Health and wellness	\$41,818	\$44,254
Planning, urbanism and development	\$290,768	\$159,867
Leisure and culture	\$1,700,475	\$1,874,349
Financing expenses	\$268,122	\$271,300
Debt repayment		
TOTAL EXPENSES	\$7,248,943	\$6,928,428
ALLOCATIONS		
Principal repayment	(\$427,458)	(\$441,063)
Allocation to investment activities	(\$179,749)	(\$263,975)
Transfers to reserves	(\$19,600)	(\$18,000)
OPERATING SURPLUS (DEFICIT)	0 \$	\$350,062
The net long-term debt is \$7,235,262, representing an increase of \$1,339,549		

2) THE EXTERNAL AUDITOR'S REPORT

The municipality's financial statements for 2025 were audited by the firm Daniel Tétreault, CPA Inc. Following this audit, the firm's opinion is as follows:

In my opinion, except for not applying the requirements of the new Section PS 3280 "Asset Retirement Obligations," the attached financial statements present fairly, in all material respects, the financial position of the Town of Temiscaming as of December 31, 2025, and the results of its operations, changes in net financial assets, and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

3) THE MAIN ACHIEVEMENTS OF 2025

PUBLIC SAFETY

Acquisition of a second pumper truck: The Town acquired a second pumper truck to strengthen the equipment available to the Fire Department. This acquisition was completed through the trade-in of the former tanker truck, which had become obsolete, at no additional cost to the Town.

First responder program: The implementation of a first responder program was postponed due to anticipated costs and the need to obtain additional information regarding the requirements and framework necessary for its implementation.

PUBLIC WORKS

Murer Avenue rehabilitation: Rehabilitation work on Murer Avenue was completed in 2025. The work carried out notably helped correct the recurring yellowish-water issue observed in certain residences in the area. The project received financial assistance covering part of the costs.

Action plan – Drinking water treatment plant: The Town initiated an action plan aimed, in particular, at addressing the yellowish-water episodes observed in the spring and increasing the plant's treatment-capacity flexibility. A borrowing by-law was adopted to finance the work set out in the action plan.

Specialized workforce: The use of specialized external resources continued throughout the year, alongside recruitment and training efforts for the operator position. This situation resulted in additional expenses in this area of activity.

SPORTS, RECREATION AND COMMUNITY LIFE

Indoor pool deck rehabilitation: Rehabilitation and preventive maintenance work was carried out on the concrete deck surrounding the indoor pool. The project received financial assistance covering part of the costs.

Show production: For a final year, the Town retained the services of Vivamusik to assist with the relaunch of programming at Dottori Hall. The management of the programming made it possible to meet the financial objectives established for show production.

Replacement of HVAC units at Le Centre: The replacement of the obsolete heating, ventilation and air-conditioning (HVAC) units located on the roof of The Centre was completed in 2025.

Adrien-Pharand Park rink: The project to replace the boards at the Adrien-Pharand Park rink was completed in 2025. The project received financial assistance covering a significant portion of the costs.

HUMAN RESSOURCES

Urban Planning and Municipal Inspection Department: Following Olivier Joubert's retirement, the Town hired Cécilia N'Dri as Director of Urban Planning and Municipal Inspector.

Public Works and Technical Services Department: The Town hired Martin Bérubé as Director of Public Works and Technical Services.

Assistant Public Works and Technical Services Department: The Town hired Trevor Turner as Assistant Director of Public Works and Technical Services.

ADMINISTRATION

Modernization of service taxation: The Town completed the review of taxation applicable to certain municipal services, particularly with respect to unserved properties. The adjustments resulting from this review, including applicable reimbursements, were also completed.

Intermunicipal collaboration – Sports, recreation and culture: The Town initiated discussions with neighboring communities regarding the sharing of costs associated with municipal sports, recreation and cultural services used by residents from outside the municipal territory. According to data analyzed by the Town, approximately 30% of users from the surrounding area do not contribute directly to the funding of these services, representing an estimated financial gap of more than \$250,000. These efforts will continue in 2026.

Mayoral transition: Alain Gauthier took office as Mayor on January 14, 2025, following the co-option process provided for under municipal legislation. This transition took place while ensuring continuity in the activities of Council and the municipal administration.

Access to healthcare in Ontario: The Town continued and intensified its representations to the relevant authorities to support the maintenance and restoration of access to certain healthcare services in Ontario for residents of Temiscaming and southern Temiscamingue. This issue was an important municipal and regional concern throughout 2025.

Municipal elections: The Town organized and held the 2025 municipal elections in accordance with the requirements of municipal election legislation. This process required additional human, administrative and financial resources during the fiscal year.

This report will be distributed throughout the municipality in accordance with the distribution methods determined by Council.

Mayor,

Alain Gauthier